

ENVIRONMENTAL & SOCIAL ACTION PLAN FOR VOLKSWAGEN INDIA PRIVATE LIMITED

INDIA

	Action	Deliverables and Deadline	Responsible Person
ENVIRONMENTAL MANAGEMENT SYSTEM:			
1.	Establish and implement a certified Environmental Management System according to ISO 14001 for the Company's Pune operation	Incorporate IFC Performance Standards and relevant WBG/IFC Guidelines as a part of applicable "Legal and other Requirements" under the ESMS <i>(Prior to first disbursement)</i> Submit the Environmental Action Plan and Management System Structure as an interim submission for the ESMS under development. <i>(December 2009)</i> Submit to the IFC copy of the EMS certification. <i>(December 2010)</i>	Mr. Tom Velthuijs
POLLUTION PREVENTION AND ABATEMENT			
2.	Submit to IFC detailed note about the ETP design and wastewater management and the status of its compliance with IFC guidelines and discharge limits, together with the reports from wastewater monitoring.	Submit a detailed note about the ETP design and wastewater management and the status of its compliance with IFC guidelines and discharge limits, together with the reports from wastewater monitoring. <i>(December 2009)</i>	Mr. Tom Velthuijs
COMMUNITY ENGAGEMENT			
3.	Develop a formal and documented community engagement program, disclosure and grievance mechanism for the nearby community to address any concerns related to EHS performance..	Submit to IFC a copy of policy, strategy and operational framework for community engagement/CSR, disclosure and grievance mechanism <i>(within 6 months of commencement of production)</i>	Mr. Tom Velthuijs