

ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP) Suntech (#27874)
15 May, 2009

Item	Action	Completion Indicator	Timetable
	PS1: Social and Environmental Assessment and Management Systems		
1	Suntech will achieve ISO9001 and ISO14001 certifications of its quality assurance and environmental management systems respectively by December 2010 at its Shanghai Facility. The Company will achieve OHSAS18001 and SA8000 certification at all other facilities.	ISO9001 and ISO14001 certifications at Shanghai facility obtained. OHSAS18001 and SA8000 certifications obtained at all facilities.	December 2010. 24 months after commitment.
	PS2: Labor and Working Conditions		
2	Suntech will develop a system to monitor and ensure that all the employment intermediaries it uses adhere to national labour regulations and IFC PS2 requirements. It will ensure that the intermediaries pay workers fair remuneration on time and do not withhold a deposit from workers.	Results of an annual labour audit to verify the labour practices of employment intermediaries. Records from all employment intermediaries showing workers paid on time. Results of random worker interviews by Suntech show that no deposits are withheld by employment intermediaries.	Annual audit results. Annual records. Annual interview records.
3	The company will monitor the E&S performance of its suppliers through annual site visits and a requirement for all suppliers to submit an annual environmental performance report.	Suntech has received annual environmental performance reports from all suppliers. Each supplier is visited at least every two years to ascertain E&S performance.	Ongoing Ongoing
4	The Company will rigorously monitor construction contractors to ensure that they comply with national regulations and IFC performance standard and environmental health and safety requirements.	Monitoring reports are kept for each construction project.	Ongoing