

MARIY EL (PROJECT # 27781)
ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP)

Task Description		Output	Required Completion/ Submittal Date
1.	<u>Provide Environmental Management and safety training to specialists of MariyskAvtoDor (MAD), road designers and selected contractors.</u> By providing training to specialists managing design, construction and maintenance operations, MAD will strengthen its internal capacity to assess and manage E&S risks of the Project throughout its implementation.	IFC will facilitate a repetition of training previously carried out for a similar IFC project in a neighboring republic. This training will enable the authorities to identify potential gaps or risks in their current practice and develop improved practices where appropriate.	June 2009
2.	<u>Strengthen the Environmental and Health and Safety (EH&S) obligations for contractors.</u> Confirm inclusion of specific EH&S conditions in the contracts for road construction, repair and maintenance, thereby ensuring contractor compliance with local regulations and IFC's Performance Standards.	IFC receipt of sample contract conditions ensuring the appropriate EH&S behavior of contractors.	June 2009
3	<u>Monitor adherence to EH&S requirements by contractors</u> Contract documentation should include key E&S performance criteria and oblige contractors to monitor and report to MAD on EH&S performance during contract implementation. Performance criteria should be designed to facilitate MAD's understanding of the compliance status of all contract work and allow MAD to benchmark activities among various contractors. Key performance indicators should include: disagreements with surrounding land owners; occupational accidents involving project workers; dangerous occurrences, like release of any hazardous materials; grievances received from local residents regarding EH&S performance, etc.	Monitoring outcome and actions taken when deficiencies are found to be reported in the Annual Monitoring Report (AMR) for the project.	Part of Annual Monitoring Reporting