

#	Action Description	Deadline
1	Maintain written/electronic records of the community engagement process, including dates, issues, attendance.	<ul style="list-style-type: none"> • Ongoing (community feedback at least annually)
2	Update Standard Operating Procedures to include Community Engagement and Human Resources policy statements.	<ul style="list-style-type: none"> • Prior to IFC subscription
3	Prepare a budget for initial community development initiatives for submission to IFC. Begin implementation of agreed initiatives.	<ul style="list-style-type: none"> • Immediate. • Within 6 months of IFC subscription.
4(a)	Initiate groundwater and surface water quality monitoring	<ul style="list-style-type: none"> • Immediate
4(b)	Commission Environmental and Social baseline data collection that will lead into full Environmental and Social Impact Assessment compliant with IFC Performance Standards prior to any substantive development taking place.	<ul style="list-style-type: none"> • ESIA to be undertaken in parallel with Bankable Feasibility Studies to be complete at completion of BFS.