

Environmental and Social Action Plan (ESAP)

Monocrystal

Date: May 27, 2009.

Updated: December 16, 2009

Item	Description	Due Date
1	Engage consulting company acceptable to IFC to train environmental, health and safety (EHS) personnel of Monocrystal and Atlas so that they have the knowledge and skills necessary to perform internal audits of EHS performance against requirements of local environmental regulations and IFC Performance Standards 1 through 8.	Condition of first disbursement.
2	Carry out internal EHS assessment of Atlas operations against requirements of local environmental regulations and IFC PSs and agree on a Corrective Action Plan to address the identified deficiencies, if any.	Condition of second disbursement.
3	Ensure implementation of the Corrective Action Plan (CAP).	According to the CAP's schedule.
4	Develop and agree with IFC a Program to achieve local water quality requirements for stormwater discharges to Medvedka river.	February 2010.
5	Ensure implementation of the Program	According to the approved Program's schedule.