

Environmental and Social Action Plan
Jain Irrigation - (Project #27624)

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No.	Action	Deliverables	Due Date	Responsible Person
1.	Undertake an internal safety audit of the activities of JISL's construction and transport contractors and develop an action plan. Based on the outcomes of this safety audits, modify / develop necessary documented procedures for monitoring the EHS aspects for all the contractors across all its facilities – including changes in contract clauses for future contracts.	Audit report by external auditors, Action plan based on the recommendations in the external audit report	Audit by 31 January 2009; Action Plan by 15 February 2009	Mr.U.V.Rao Mr.S.D.Jain Mr.S.D.Gupta
2.	Creating awareness and ensuring a proper usage of PPE among all its employees – which include management directives, training sessions, close monitoring by shop floor supervisors, random checks by senior management and a fine plus departmental award system, among others.	Copies of communication from management, internal memos, training records etc.	By 31 January 2009	Mr.U.V.Rao & Respective Plant Heads
3.	Undertake internal safety audit for all the production facilities as well as construction and transportation activities every quarter	Internal audit reports and corrective actions to be submitted to IFC as a part of Annual monitoring Report	Audit every six months, Report submission annually.	Mr.U.V.Rao Respective Plant Head.
4.	Assessing the quality of treated effluent for Udumalpet facility vis-à-vis the regulatory and IFC requirements upgrade the ETP, if necessary	Results of wastewater analysis vis-à-vis government requirements, copies of consent to operate. Action plan for ETP upgrade, if needed.	By 31 March 2009	Mr.U.V.Rao Respective Plant Head.

(As on 16 December 2008)