

**CENTRO MEDICO PDH III
ENVIRONMENTAL ACTION PLAN (EAP)**

#	Task Description	Indicator that the task has been completed	Required Completion Date
1.	<u>Life and Fire Safety System Design.</u> Engage professional services of a qualified Life and Fire Safety Engineer acceptable to IFC to prepare Master Plan (engineering design) for Tepic and Colima Hospitals and post construction inspections to verify that the system was installed as designed. Life and fire safety design shall be responsive to one international life safety code and the Mexican life safety code. The design shall comply with the Life and fire Safety requirements of the IFC General EHS Guideline.	Provide IFC with signed contract for professional services to perform the Life and Fire Safety system design for Tepic and Colima Hospitals and post construction inspection and certification of as-built system.	Condition of Investment Agreement Signing
2.	<u>Certification of Life and Fire Safety System Design for Tepic Hospital.</u> Provide third party certification by a qualified professional acceptable to IFC that the design and construction of life and fire safety systems for Tepic Hospital complies with the specifics of IFC life and fire safety guidelines.	Certification must be prepared and submitted to IFC by the qualified professional engaged by CMPDH as described above.	Condition of First Disbursement; Prior to Signature of the Construction Contract
3.	<u>Certification of Life and Fire Safety System Design for Colima Hospital.</u> Provide third party certification by a qualified professional acceptable to IFC that the design and construction of life and fire safety systems for Colima Hospital complies with the specifics of IFC life and fire safety guidelines.	Certification must be prepared and submitted to IFC by the qualified professional engaged by CMPDH as described above.	Prior to Signature of the Construction Contract
4.	<u>Certification of Life and Fire Safety System Construction, Tepic Hospital.</u> The designer shall provide a	Certification must be prepared and submitted to IFC by the qualified	Condition of Financial Completion; Condition of Project

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	professional certification affirming that hospital construction faithfully incorporates all elements of the life and fire safety design previously certified to IFC.	professional engaged by CMPDH as described above.	Completion
5.	<u>Certification of Life and Fire Safety System Construction, Colima Hospital.</u> The designer shall provide a professional certification affirming that hospital construction faithfully incorporates all elements of the life and fire safety design previously certified to IFC.	Certification must be prepared and submitted to IFC by the qualified professional engaged by CMPDH as described above.	Condition of Financial Completion; Condition of Project Completion
6.	<u>Provide Emergency Power Generation Design Certification.</u> Design enclosure and noise dampening facilities for emergency power generation adequate to comply with Mexican and IFC guideline limits.	Qualified Architect/Engineer Certification submitted to IFC.	Tepic: Condition of First Disbursement: Colima: Prior to Signature of the Construction Contract:
7.	<u>Obtain Joint Commission International (JCI) Certification.</u> Obtain JCI management system certifications for Zapopan health care facility.	Provide Certification Body documentation that Zapopan Hospital is certified to JCI	January 2011
8.	<u>Obtain <i>Certificacion de Establecimientos de Atencion Medica</i> (Health Care Institutions Certification) from the Mexican Ministry of Health for Tepic and Colima hospitals.</u>	Provide Certificates for IFC	January 2012
9.	<u>Design and Implement Community Engagement Program Procedure.</u> Prepare management system procedure addressing community engagement including a mechanism for receiving, addressing and resolving community grievances and complaints. Procedure content shall	Submit Signed Management System Procedure	Condition of First Disbursement

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	be guided by IFC Stakeholder Engagement Good Practice Manual		
10	<u>Revise Human Resources (HR) Policy.</u> Revise HR policy and associated procedures to incorporate the requirements for labor transparency and equitable treatment described in detail in PS2.	Submit Approved, Revised HR Procedure and/or Signed Management System Procedure	Condition of First Disbursement