

Environment & Social Action Plan Himadri

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Social and Environmental Assessment and Management System	Finalize the environmental and social impact assessment (ESIA), which include the post-land acquisition evaluation for the carbon black project site	By April 30, 2009
	Hold a formal public consultation during the ESIA process	By April 30, 2009
	Disclose the key environmental performance indicators at its front gate.	By construction completion
Labor and Working Conditions	Provide female friendly work environment in the new carbon black project, including flexible schedule, female locker/shower room, etc. to promote hiring female employees	By project completion
	Enforce the OHS rules for the carbon black construction works to meet the requirements of the good international industry practices.	On-going
Pollution Prevention and Abatement	Finish hazard operability (HAZOP) studies for coal tar pitch manufacturing processes.	September 30, 2009
	Conduct periodic operation safety audits and update of HAZOP when the processes are modified.	On-going
Community Health, Safety and Security	Set up defensive driving programs for its tanker drivers and routinely inspect the road tanker safety conduction	On-going