

Soravia #27551 Mihai Bravu - Environmental Social Action Plan (ESAP)			
#	Action	Completion Indicator	Deadline
1	SRED and/or Banat shall undertake a rapid social and environmental assessment of the Mihai Bravu project to identify the potential adverse impacts which should be subject to more detailed assessment.	IFC has reviewed and accepted the list of impacts.	Prior to the first disbursement.
2	The Company shall appoint a competent manager for EHS issues. This person shall be responsible for ensuring compliance with local and national laws and IFC requirements with respect to social and environmental performance, and for reporting on the same.	SRED written confirmation that a person in charge of EHS monitoring and reporting is appointed	Prior to the first disbursement.
3	The Company shall include requirements for environmental assessment and the development of social and environmental management plans in the invitations to tender to General Contractor for the project. Assessment and management plans should be undertaken in compliance with national law and IFC's Performance Standards.	IFC has reviewed and accepted relevant parts of the Company's tender documents.	Before invitation to tender.
4	The Company shall require that the Project General Contractor and all Project sub-contractors maintain labor relationships compatible with the requirements of IFC's Performance Standard 2 and local law.	IFC has reviewed and accepted relevant parts of the Company's tender documents.	Before receipt of tenders
5	The Company has developed methodologies to include evaluation of proposed environmental management and tenderers statements on working conditions in its assessment of tenders.	IFC has reviewed and accepted these evaluation methodologies.	Before receipt of tenders
6	Provide copies of all Government consents and clearance documents for construction (construction permit).	IFC has received copies of the licenses	Within 30 days of receipt from the relevant Government authority.
7	Provide copies of the contract between SRED and selected GC i.e selected chapters only that deal with EHS issues in construction, analysis of which can result in additional conditions to this ESAP	IFC has received copies of the contract (applicable EHS section)	Within 30 days of commissioning the GC for the work.
8	Submit L&FS Master Plan prepared by suitably qualified professional acceptable to IFC certifying that design meets IFC's L&FS guidelines, findings of which may result in additional conditions to this ESAP.	IFC has reviewed and accepted the consultant's written report	Prior to start of construction.
9	Submit review undertaken by qualified professional referenced in item [8] certifying that construction of L&FS systems has been carried out in accordance with accepted design	IFC has reviewed and accepted the consultant's written report	After construction completion
10	Submit review undertaken by qualified professional certifying that construction of building has been carried out in accordance with the EU/international building codes including local earthquake structural provision.	IFC has reviewed and accepted the consultant's written report/confirmation	After construction completion