

Ufavodokanal Project

Draft Environmental and Social Action Plan

August, 2009

Item	Description	Due Date
1.	Amend current internal labor documents and procedures to adopt a grievance mechanism consistent with current legislation and PS2 and submit it to IFC	July 2010
2.	Make a contract with a specialized company to undertake in-situ measurements of actual air emissions over a 12 months period in accordance with national regulatory requirements and submit it to IFC	Within 6 month of the commissioning of the third block
3.	Agreed with relevant authorities, based on the above in-situ measurements, to adjust the size of the buffer zone according to actual impacts on the health of people living near the facility and submit the conclusion with a measurement summary to IFC	Within 18 months of the commissioning of the third block
4.	If necessary, based on item 2 and 3 above, develop a Resettlement Action Plan in compliance with IFC Performance Standards and submit it to IFC	To be developed in parallel with item 3 above and to be submitted within 24 months of the commissioning of the third block
5.	Arrange an adequate local disclosure of the project E&S information	August – September 2009 (Before IFC's Board presentation)