

ACOMET #27503 - ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP) - Dated 10 November 2008

#	Action	Deliverable	Person Responsible	Deadline
1	Provide copies of all clearance documents including environmental clearance exemption letter from NEPA.	Clearance documents	Dr. Ajmal Azim Dr. Nayeem Azim	Within 6 months of first disbursement
2	Consolidate existing guidelines and procedures into comprehensive ESMS referencing host country regulations and IFC's PS.	ESMS manual	Dr. Ajmal Azim	Within 6 months of first disbursement
3	Monitor wastewater discharges and air emissions from all sources to ensure compliance with relevant IFC guidelines	Annual monitoring reports	Dr. Ajmal Azim	Within 12 months of first disbursement
4	Develop formal HR policies and procedures that conform fully to PS2 requirements as well as Afghanistan labor law and regulations.	Written HR policy and procedures	Dr. Nayeem Azim	Within 6 months of first disbursement
5	Develop Standard Operating Procedures (SOPs) for all aspects of health care services that address employee occupational health and Safety (OHS) procedures and safeguards.	Written SOPs	Dr. Ajmal Azim Dr. Nayeem Azim	Within 12 months of first disbursement
6	Submit life and fire safety Master Plan prepared by a suitably qualified professional to certify that the design meets the requirements of IFC's Life and Fire Safety guidelines and identify corrective actions needed, if any.	L&FS Master Plan for all ACOMET facilities	Eng. Khoshal Azeemi	Within 6 months of first disbursement.
7	Prepared and adopt a disaster response plan covering earthquakes, fires, and other natural disasters and including scenarios in which disease, pathogens and other bio hazards might be released.	Emergency Response Plan	Dr. Ajmal Azim	Within 12 months of first disbursement