

Packages Limited

Environmental and Social Action Plan

October 20, 2008

Item	Description	Completion Indicator	Completion Date
1	Undertake a HAZOP study of all operations at BSPM.	Copy of consultant's report provided to IFC	June 2009
2	Implement corrective actions (if any) arising from this study.	Project description provided.	December 2010
3	Certify occupational health and safety management systems compliant with the requirements of OHSAS 18001.	(i) Certification covering Lahore operations. (ii) Certificate for BSPM	April 2009 December 2009
4	Certify environmental management at BSPM compliance with the requirements of ISO 14001.	Certificate.	December 2009
5	Install printing solvent incineration and lamination solvent recovery or incinerations systems, such that solvent emissions from these operations in the Lahore packaging operations meet IFC Guidelines.	(i) Advise IFC of technology selection and equipment supplier chosen, via the 2008 AMR. (ii) Advise IFC of project completion. (iii) Provide evidence that emissions meet IFC guideline levels. Also quantify recovery of laminator solvent if applicable.	March 2009 June 2010 July 2010
6	Provide an air emissions dispersion model showing that existing and future emissions to air at BSPM will not have an adverse effect on ambient air quality.	Model and report delivered to IFC.	Before orders placed for future recovery boiler.
7	Treat all process and sanitary effluents at the Lahore site to IFC and NEQS quality requirements.	(i) Advise IFC of timetable for ultimate transfer of all pulp and paper making from Lahore to BSPM. (ii) Advise IFC of scope and of necessary waste water treatment plant. (iii) Place orders for appropriate effluent treatment equipment. (iv) Demonstrate effluent quality compliance with IFC and NEQS requirements by December 2010. (v) Promptly advise IFC of any technical reasons requiring revision of this plan	February 2009. February 2009 June 2009 March 2011 As necessary