

Eurasia RED, Environmental and Social Action Plan (ESAP)

	Environmental or Social Issue	Corrective Actions Required	Timetable Milestones/Events
	Management Systems		
1	Appropriate Life and Fire Safe (L&FS) standards (to both Kazakh and international standard) needs to be applied to all developments.	A L&FS expert, acceptable to IFC is to be nominated for assuring the overseeing the preparation of a L&FS Master plan for each development.	L&FS expert (covering both Kazakh and international standard) to be appointed and approved before first disbursement.
2	L&FS Master Plans (to both Kazakh and international standard) are needed for each development to ensure compliance with both Kazakh L&FS regulations and international standards.	L&FS Master Plans (to both Kazakh and international standard) are to be developed and implemented in the design and construction for each development as part of the detailed design preparation.	Before construction start for the individual development (this is also mandatory before construction start according to local standards).
3	Compliance with requirements of the L&FS Master Plans to be confirmed before opening of the individual developments.	L&FS Master Plan implementation to be verified through site inspection by an expert acceptable to IFC ahead of each development opening.	Documentation provided ahead of project physical completion.
	Labor and working conditions		
4	Management of labor and OHS (Occupational, Health and Safety) and working conditions for contractors, including construction workers.	Develop and include in contracts a code of conduct which will provide contractors with clear guidelines on labor and OHS conditions.	To be verified before signing future construction contracts.
	Community development		
5	EREDs developments are significant and require active community relations to ensure good neighbor relations.	Thorough community relationship plans are developed and implemented by Eurasia RED for every property development project, such as assistance with qualified local personnel employment, local consultations and design approvals, support to an art museum, an orphanage, and other local activities.	For each future development before construction start