

Environmental and Social Action Plan (ESAP)

Megalogix Project, Novosibirsk

Date: July 08, 2008.

Item	Description	Due Date
1	Carry out Environmental and Social Impact Assessment and submit a copy of the SER Conclusion on the construction and operation of access railroad and automobile road (widening of Petukhova street) to IFC	Before commencement of construction
2	- Designate a suitably skilled manager for environmental, health and safety matters to ensure compliance with Russian legislation and IFC requirements or contractually oblige the management service contractor to recruit one; - Develop the emergency preparedness and response plans and procedures, and communicate it to tenants in accordance with the national regulations and consistent with IFC PS requirements.	Upon commissioning of the facility or entering into the Management Service Agreement
3	Disclose an adequate summary of the environmental and social aspects of the project locally in an appropriate manner.	Condition of disbursement