

**Tourism Promotion Services Tajikistan (TPST)
Environmental and Social Action Plan**

October 10, 2008

Item	Description	Due Date
1	Recruit or designate an environmental officer to establish the environmental management structure at TPST, thus meeting IFC's requirements and international standards.	Prior to financial disbursement
2	Establish a regular inspection program to ensure that health and safety rules are amended and are always respected by the contractor as described in the ESRS.	Prior to financial disbursement
3	Provide IFC with the copies of life and fire safety master plans prepared by an independent qualified professional showing how building designs will meet local and internationally accepted life and fire safety standards.	Prior to financial disbursement
4	Provide an independent professional engineer's opinion that the building design includes adequate provision to be safe under maximum expected seismic conditions as described in the ESRS.	Prior to financial disbursement
5	After building construction, commission qualified professionals to confirm that the building was constructed in accordance with the anticipated seismic conditions, life and fire safety standards.	At the conclusion of construction
6	Include on-site installation of a treatment system essentially to be composed of a biological oxidation unit or equivalent technique for liquid effluents into the Project design as described in the ESRS.	Prior to financial disbursement
7	Commission a qualified body to conduct an asbestos survey in the building acquired from the previous owner. If the presence of asbestos is detected, take the necessary precautions as described in the ESRS for safe removal and disposal (by a qualified body).	Prior to any refurbishment or demolition