

Ocean Sparkle Limited
Environmental And Social Action Plan
Date: June 30, 2008

#	Action	By whom	Deadline
1.	Complete implementation of amended HR Policies.	GM (HR)	July 31, 2008
2.	Engage a consultant to: review the implementation of HR policies and procedures; identify opportunities for improvement (OFI); and develop an action plan to address the OFI's identified.	Captain Subhedar/GM HR	Prior to second disbursement