

CMCS #26985 - ENVIRONMENT AND SOCIAL ACTION PLAN (ESAP) *			
#	Action	Completion Indicator	Deadline
1	CMCS to establish adequate EHS structure responsible for ensuring compliance with national laws and IFC requirements with respect to social and environmental performance, and for reporting on the same.	CMCS written confirmation that persons in charge of EHS monitoring and reporting are appointed	Prior to the first disbursement.
2	CMCS will submit draft of HR policies, procedures and manuals which it will draft after the retrenchment phase is completed	IFC has reviewed and accepted the documents	December 2008.
3	CMCS shall commission a study (to place the order to a consultant) to assess the historical contamination of the existing scrap yard and solid waste dump site and recommend appropriate waste management options, which may include remediation of the contaminated soil and reuse, recovery and final disposal of different waste streams.	Activity completed and IFC informed through Annual Monitoring Report AMR	October 2008.
4	The Study from item (3) finished and Action Plan for improvements in waste management drafted	IFC has reviewed and accepted the documents	June 2009
5	Storage conditions of the hazardous materials, handling and the management need to be upgraded.	Activity completed and IFC informed through Annual Monitoring Report AMR	June 2010
6	CMCS to replace all PCB containing equipment and used PCB oils and asbestos by 2011	Activity completed and IFC informed through Annual Monitoring Report AMR	December 2011
7	CMCS has developed acceptance criteria for its tenants' waste water discharges, and has implemented regular monitoring of quality of the combined effluent discharge to river.	Details of acceptance criteria, and regular monitoring data presented to IFC	December 2008
8	If monitoring shows that discharged effluents fail to meet local or IFC requirements for discharge to surface waters, then treat effluents to an appropriate standard	Regular monitoring data presented annually to IFC	As required.
9	Investment work, as per Action Plan, according to the BAT principles	IFC has received confirmation of completion for each activity implemented	

* - ESAP may be modified to cover the EHS issues that may be identified during the project implementation.

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