

PS #	Issue & Task (Description of the requirement to be met by the project proponent)	Indication of Completion (Objective evidence to be supplied by project proponent to IFC)	Required Completion Date (Calendar date, condition of disbursement etc.)
1	Obtain JCI certification at existing facilities by October 2010 and at the new facilities in Lagos within one year following completion of construction.	Copies of JCI certificates.	Positive covenant.
1	Following review of existing procedures by IFC and submission of comment, update procedures so as to ensure compliance with IFC EHS Guidelines.	Updated procedures submitted to IFC.	1 August 2009. - Condition of First Disbursement.
1	Finalize the Occupational Health and Safety Plan in accordance with the IFC EHS guidelines.	Submission of Plan.	1 August 2009. - Condition of First Disbursement.
1	Prepare additional supplementary procedures for: (i) potable water monitoring at all facilities in accordance with WHO guidelines (when water is sourced from mains, and alternative sources); (ii) management of diesel storage and transfer; (iii) solid waste management; and (iv) timely reporting of monitoring data to senior facility management.	Submission of procedures to IFC.	1 August 2009 - Condition of First Disbursement.
3	Provide evidence to IFC that actions for supplemental water disinfection have been implemented at all facilities in the event of mains outages.	Submission of correspondence from HNL management defining actions and confirming implementation at all facilities.	1 August 2009. - Condition of First Disbursement.
4	Provide third party certification by a qualified professional acceptable to IFC that design of the life and fire safety systems at existing facilities are compliant with the IFC's EHS	Submission of certification to IFC by professional engaged by HNL.	1 August 2009. - Condition of First Disbursement.

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	Guidelines.		
4	Following completion of construction at the existing facilities (Apapa and Ikeja), provide third party certification by a qualified professional acceptable to IFC that the developments have been completed in accordance with the design and any recommendations as may have been provided on the original designs.	• Submission of certification to IFC by professional engaged by HNL.	• 15 June 2010.
4	Prior to construction of the new facilities in Lagos, obtain third party certification by a qualified professional acceptable to the IFC that the design of the life and fire safety system is compliant with the IFC's EHS Guidelines.	• Submission of certification to IFC by professional engaged by HNL.	• One month prior to construction commencing. • Positive covenant.
4	Following construction of the new facilities in Lagos, obtain third party certification by a qualified professional acceptable to IFC that the facility has been constructed in accordance with the facility's design.	• Submission of certification to IFC by professional engaged by HNL.	• One month following completion of construction. • Positive covenant.
4	Develop a community engagement plan so as to inform the communities of the new developments to occur in the respective areas, anticipated impacts and mitigation measures and submit to IFC. Thereafter, implement the plan accordingly.	• Community engagement plan.	• Once month prior to construction in the respective areas. • Positive covenant.
5	Prior to finalizing land acquisition for the new facilities in Lagos, confirm land use	• Documented correspondence from HNL confirming land use.	• One month prior to finalization of land acquisition process.

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	and inform IFC. Should displacement be required, develop and implement a land acquisition procedure so as to comply with PS: 5.	• Submission of land acquisition procedure. • Evidence of implementation as agreed with IFC and defined in the procedure.	• Positive covenant.