

ISL #26753 – FINAL ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP) - Dated 28 April 2008

#	Action	Person Responsible	Deadline
1	Provide copies of all subsequent EPA clearances and permits.	Mr. Perwaiz Ibrahim	Within 30 days of receipt
2	Provide copies of Environmental, Health and Safety and Human Resources management systems documentation, as well as schedule for obtaining ISO certification for these systems.	Mr. Perwaiz Ibrahim Mr. Waseem Sufi	Prior to first disbursement
3	Provide (a) results of its next ISO surveillance audits, scheduled for August 2008, as well as (b) audits taken of the new plant, as and when these are carried out to obtain certification.	Mr. Perwaiz Ibrahim	(a) By 1 November 2008 (b) Within 30 days of receipt from LRQA
4	Provide copy of OHS provisions to be included in construction contracts.	Mr. M. Ateequllah	Prior to first disbursement
5	Undertake detailed traffic study and provide written plan for implementing its findings and recommendations	Mr. M. Ateequllah	Prior to first disbursement
6	Provide draft of HR policies and procedures to IFC for review and finalize these prior to the plant becoming operational.	Mr. Waseem Sufi	Draft for review within 6 months of first disbursement
7	Obtain OHSAS 18001 certification for OHS system	Mr. Waseem Sufi	Within 2 years of plant commissioning
8	Review land acquisition procedures and amend these as needed to include IFC provisions related to involuntary resettlement.	Mr. Towfiq H. Chinoy	Within 6 months of first disbursement
9	Undertake annual ambient air quality testing and report these results to IFC and relevant regulatory authorities annually.	Mr. Perwaiz Ibrahim	First tests within 3 months of plant commissioning
10	Provide written confirmation in the form of an air emissions dispersion model-that IIL's total emissions will contribute less than 25% to total ambient air quality limits in the local airshed	Mr. Perwaiz Ibrahim	Prior to first disbursement

11	Include standard procedure in construction contracts for assessing cultural heritage 'chance finds' to ensure finds are not disturbed before being assessed and documented by specialist.	Mr. M. Ateequllah	Prior to first disbursement
12	Post signboards at entrances to both plants listing any hazardous materials in use and giving name of contact persons who can respond to community concerns or questions.	Mr. Waseem Sufi	Prior to first disbursement