

Action Plan Tunisia: TOPIC

TOPIC commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

<u>Issue</u>	<u>Proposed Actions</u>	<u>Target Completion Date</u>
Environmental and Social Impact Assessment (ESIA)	According to Tunisian regulations and as part of TOPIC's commitment to comply with IFC's Performance Standards, the Company will prepare and deliver to IFC an ESIA for the seismic activities and field developments. This will apply to all assets where TOPIC is the operator.	Within 15 days after completion or at the same time a copy is provided to the Tunisian authorities.
Emergency Response Plans	- TOPIC will develop contingency plans/emergency response plans for the construction phase and deliver a copy to IFC. - TOPIC will develop contingency plans/emergency response plans for the operation phase and will deliver a copy to IFC	60 days prior to commencement of construction 60 days prior to commencement of operations
Oil Spill Response Plan (OSRP)	TOPIC will develop an OSRP and deliver a copy to IFC	60 days prior to commencement of operations.
Community Engagement. Framework Public Consultation and Disclosure (PCDP)	TOPIC will prepare a Framework Public Consultation and Disclosure Plan (PCDP) and will deliver a copy to the IFC. ,	Prior to IFC Board
Framework Land Acquisition and Compensation Plan (LACP)	TOPIC will prepare a Framework Land Acquisition and Compensation Plan (LACP) and will deliver a copy to the IFC	Prior to IFC Board
Cultural Property. Chance Finds Procedure	TOPIC will prepare a Chance Finds Procedure to address impacts to, and protection of cultural property encountered during project activities, and will deliver a copy to the IFC	60 days prior to commencement of construction

Final
IFC
20 March 2008

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Community Development Strategy (CDS)	• TOPIC will prepare a Community Development Strategy (CDS) and deliver a copy to the IFC. An IFC social development specialist will attend a Workshop with TOPIC to provide guidance in preparation of the CDS	• Workshop by 30 September 2008 • CDS by 31 December 2008