

UST/USTH #26455 - ENVIRONMENT AND SOCIAL ACTION PLAN (ESAP) *			
#	Action and Deliverable	Person Responsible	Deadline
1	Submit draft of corporate Environmental and Social Management Plan/Procedures (ESMP) for managing EHS impact for IFC review	Dr. Dawood A. Al-Hidabi	Prior to the first disbursement.
2	Implementation of ESMP from item (1)	Dr. Dawood A. Al-Hidabi	Prior to the second disbursement.
3	Sponsor will develop, operate and maintain health care waste management system (HWMS) adequate for the scale and type of activities and identified hazard as per IFC's Guideline on Healthcare Facilities.	Dr. Shamsuddin	Draft plan to be submitted to IFC for review prior to the first disbursement.
4	Implementation of the HWMS	Dr. Shamsuddin	Implementation of HWMS - 2 years from the first disbursement
5	Submit L&FS Master Plan prepared by suitably qualified professional acceptable to IFC certifying that design of the hospitals and educational facilities meet IFC's L&FS guidelines, findings of which may result in additional conditions to this ESAP.	Dr. Dawood A. Al-Hidabi	Prior to the first disbursement.
6	Submit review undertaken by qualified professional referenced in item [5] certifying that construction of L&FS systems has been carried out in accordance with accepted design, findings of which may be incorporated into this ESAP, as needed, along with a mutually acceptable time frame for implementation.	Dr. Dawood A. Al-Hidabi	After completion of construction work of L&FS system in each development
7	Construction and commissioning of the on-site equipment/plant for pre-treatment of health care waste water, provide the results of the quality of treated waste water.	Dr. Shamsuddin	Before completion of Hospital expansion works.
8	Construction of the on-site incinerators for health care hazardous waste in its Sana'a hospital IFC guidance for treatment and disposal of healthcare hazardous waste must be followed.	Dr. Shamsuddin	Before completion of Hospital expansion works.
9	Structural elements of the buildings that are part of the project will be designed and constructed by qualified and experienced professionals and certified and approved by competent authorities or professional to IFC, similar to the L&FS requirements under item (5)	Dr. Dawood A. Al-Hidabi	Prior to the first disbursement.
10	Clarifying labour and working conditions for third party contractors: Inclusion of National and IFC labour and employment requirements as per PS2 in construction contracts for Engineering Procurement and Construction works associated with the various sites as per IFC requirements. UST/USTH will monitor and report any accidents statistics during construction to IFC.	Dr. Dawood A. Al-Hidabi	Condition of disbursement

* - ESAP may be modified to cover any new EHS issues which may become evident during the project implementation.