

Magrabi #26360 - FINAL ENVIRONMENT AND SOCIAL ACTION PLAN (ESAP) *

#	Action	Person Responsible	Deadline
1	Provide copy of Environmental and Social Permits issued by MoEnv for each new expansion.	Mr. Khairy Abdullatif	Prior to the second disbursement.
2	Update IFC on the land acquisition process once the sites are confirmed and, if PS5 is applicable, provide records of consultations undertaken and compensation provided to demonstrate compliance with PS5.	Mr. Khairy Abdullatif	Prior to the second disbursement.
3	Submit draft of corporate ESMS management system for IFC review	Mr. Khairy Abdullatif	Prior to the second disbursement.
4	Implementation of the ESMS - Magrabi will develop a formal and integrated Environmental and Social Management system (ESMS) using IFC template as a basis. As a part of ESMS Magrabi will develop a framework for monitoring and evaluation in accordance with national laws and IFC Performance Standards - Magrabi is required to report annually on the implementation of ESMS.	Mr. Khairy Abdullatif	implementation - 2 years from the first disbursement
5	Submit L&FS Master Plan prepared by suitably qualified professional acceptable to IFC certifying that design of the hospitals meets IFC's L&FS guidelines, findings of which may result in additional conditions to this ESAP.	Mr. Khairy Abdullatif	Prior to the first disbursement
6	Submit review undertaken by qualified professional referenced in item [4] certifying that construction of L&FS systems has been carried out in accordance with accepted design, findings of which may be incorporated into this ESAP, as needed, along with a mutually acceptable time frame for implementation.	Mr. Khairy Abdullatif	After completion of each development
7	Submit draft of HR policies, procedures and manual to IFC for review.	Mr. Khairy Abdullatif	Before completion of each development.
8	Construction and commissioning of the on-site waste water treatment plant in each of the future developments where there is no central waste water treatment facility and provide waste water quality test results.	Mr. Khairy Abdullatif	Before completion of each development.
9	For all hospitals that are part of the Project and which do not have access/contracts to the authorized publicly/privately managed facilities for treating hazardous healthcare waste, Magrabi will arrange for safe treatment of waste on-site. IFC guidance for treatment and disposal of healthcare hazardous waste must be followed.	Mr. Khairy Abdullatif	Before completion of each development.

* - ESAP may be modified to cover any new EHS issues which may become evident during the project implementation.