

Project #26320 : SIMFER - RIO TINTO ENVIRONMENT AND SOCIAL ACTION PLAN

	Action	Entity Responsible	Deadline
1	Secure sufficient experienced HSEC resources to oversee environmental and social management for the project, implement the PCDS and supervision of the SEBS work. Recruitment will be done in line with the structure agreed in Feb 2007.	Rio Tinto	Target for year end 2007 depending on availability of suitable persons
2	Finalize Scope of Work for the Environmental and Social Baseline Studies (SEBS) followed by formal endorsement from Comité de Suivi de l'EIES.	Rio Tinto	TOE finalised by end July 2007 Endorsement date to be determined by Comité de Suivi once Ministers have finalised nominations
3	Formalisation of community forum meetings as described in PCDS with regular meetings taking place during the course of the SEBS work.	Rio Tinto	By end of 2007
4	Development followed by implementation of In-Migration Plan (IMP) in impacted villages near Pic de Fon - Ouelaba.	SNC Lavalin + Rio Tinto	Final Plan available by end of December 2007 Implementation by end of March 2008
5	The Company will compile and maintain an updated legal register, which will consist of copies of all applications and legal documentation pertaining to the status of the Forêts Classées, and the environmental, social/community and biodiversity requirements applicable in Guinea, the IFC's Performance Standards, and Rio Tinto's environmental and social policies.	Rio Tinto SNC-L to review and assess application of all laws.	First register completed, To be reviewed and updated annually. End of PFS
6	Rio Tinto to organize workshop with IFC, Rio Tinto and relevant government ministries and agencies on Forêt Classées and Biodiversity issues.	IFC + Rio Tinto	End of PFS
7	Delivery of Social and Environmental Baseline Report to include an assessment of potential impacts on orographic rainfall, GIS maps showing land use and key environmental habitats.	SNC Lavalin	End of PFS
8	Analysis of Development Alternatives for the mine, railway and port.	SNC Lavalin + Rio Tinto	End of PFS
9	Rio Tinto will develop a dedicated Simandou website for publication of all publicly disclosed information and for general awareness raising.	Rio Tinto - Corporate IS&T and External Affairs	By end of 2007
10	To the extent that there are Government efforts to take steps to protect any critical habitats identified in the Forêts Classées close to mining operations, the Company will disclose publicly in an appropriate manner (including through workshops, posters and consultation) relevant information to support such efforts.	Govt of Guinea, Rio Tinto, IFC	No specific date - on going disclosure by Simfer and IFC

11	Final version of the ToR for the overall project SEA	Rio Tinto	One month after end of PFS
12	Rio Tinto to report annually on progress regarding social and environmental management programme.	Rio Tinto	Every year in March, starting 2008
13	Following the SEBS work a decision will be made on the production of a separate Integrated Land Use Management Plan showing the proposed zoning of different areas within the greater project area. This will require involvement from the Govt of Guinea if applicable.	Rio Tinto, IFC, Govt of Guinea.	End of PFS
14	Land Acquisition, Resettlement and Compensation Plan. A Framework LARCP has been produced for the early-works programme. This will be updated at the end of the SEBS to ensure it is applicable for the port and rail areas. Legal advice is currently being taken on the use of the Decret d'Utilite Publique to secure access to port and rail areas. An application will be made to the Minister of Mines when the process has been finalised.	Rio Tinto	End of PFS By end of 2007