

Supplemental Environmental & Social Action Plan Kuibyshevazot Open Joint Stock Company

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Social and Environmental Assessment and Management System	Improve and optimize its EHS data management and reporting programs to ensure that the management could get access to key updated data and information in time.	On-going
Labor and Working Conditions	Increase the benzene pump maintenance frequency and increase the local ventilation system to reduce workplace benzene concentrations at benzene pumping stations.	By December 31, 2007
Public Consultation and Disclosure	Prepare a formalized public consultation and disclosure plan (PCDP) that includes stakeholder mapping, methods for information disclosure, reporting mechanisms, consultation strategy, reporting guidelines, monitoring methodology, and grievance management.	By December, 31, 2007
Pollution Prevention and Abatement	Isolate and treat the wastewater stream from ammonia storage area to ensure the pH in the liquid effluent meet WBG/IFC guideline limit.	By December 31, 2007
	Establish program with targets to reduce consumption of cleaning water.	On-going
	Propose a practical plan to mitigate the ammonia and soda dust emissions from various manufacturing processes.	By December 31, 2007
Community Health, Safety and Security	Provide material safety data sheet (MSDS) of its major raw materials and products to the local fire department and hospital, and conduct joint fire fighting and ER drills with the fire department and hospital.	By March 31, 2008