

## **Supplemental Environmental and Social Action Plan New Medical Centre (NMC) II**

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated

| <b><u>Issue</u></b>                                                  | <b><u>Proposed Actions</u></b><br><b>(Mitigation, Management, Monitoring, and Methods)</b>                                                                                                                                                                               | <b><u>Target Completion Date</u></b>                            |
|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| Social and Environmental Management System (SEMS)                    | NMC will develop and implement a SEMS that reflects IFC needs (specifically those described in Performance Standard 1). The SEMS specifically to include details of stakeholder engagement and grievance mechanisms                                                      | Development and implementation of SEMS structure by August 2008 |
| Kazan Environmental Audit                                            | Environmental audit of proposed Kazan site to be undertaken by qualified and independent consultants in conjunction with site design work to ensure that there are no environmental liabilities associated with development of the site as a result of legacy activities | Condition of disbursement                                       |
| Clarifying labour and working conditions for third party contractors | Inclusion of IFC labour and employment requirements in construction contracts for Engineering Procurement and Construction works associated with the Kazan site and satellite clinics in St. Petersburg as per IFC requirements                                          | Condition of disbursement                                       |
| Fire and Life Safety (FLS) requirements                              | Confirmation (via design drawings and independent certification by qualified FLS specialist) that IFC FLS requirements have been met in all new facilities                                                                                                               | Condition of disbursement                                       |
| Cultural heritage                                                    | Confirmation that cultural heritage aspects have been fully addressed in relation to the Kazan site should be obtained                                                                                                                                                   | Condition of disbursement                                       |