Environmental and Social Action Plan (ESAP)
Far East Energy (FEEC)

FEEC commits to the actions as specified below, with the specified deadlines, and declares that necessary resources will be allocated.

#	Issues	Proposed Actions	Deadline
1	Environmental Impact Assessments (EIAs)	Submit formal approval letters from Provincial Environmental Protection Agencies for EIAs for Qinnan, Shouyang and Yunnan concessions	Prior to IFC investment
		Conduct baseline analysis of any drinking water aquifer which overlies or underlies a well to ensure that FEEC operations are not impacting quality.	
		Complete and submit the result of the analysis for existing wells, to the satisfaction of IFC	Within four months from IFC investment date
		Conduct baseline analysis of any drinking water aquifer for future wells	As part of ESHS management system implementation
2	ESHS management system	Submit draft of ESHS management system (including staffing and implementation plan) to IFC for review	Within two months of IFC investment date
		Undertake appropriate ESHS impact assessment and, as a consequence, develop and implement an appropriate management and mitigation plan if commercial quantities of gas flow from a well and capture and transportation becomes necessary.	Prior to any compression or transportation taking place
3	HR policies	Submit draft of HR policies and procedures to IFC for review	Within two months from IFC investment date
4	Emergency preparedness and response plan (EPRP)	Submit draft of emergency preparedness and response plan (EPRP) based on a comprehensive risk assessment and analysis, to the satisfactory of IFC.	Within two months from IFC investment date
5	Land Acquisition and Compensation Framework (LACF)	The LACF will be prepared by qualified professions in compliance with IFC's PS5 and PS7.	
		Provide evidence that qualified consultants has been contracted to undertake the preparation of the LACF. IFC will assist in providing a Term of Reference (ToR) for the preparation of the LACF..	Within two months from IFC investment date
		Submittal of the LACF, to the satisfaction of IFC.	Within five months from IFC investment date