

Environment & Social Action Plan

Jiuda Salt

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Social and Environmental Assessment and Management System	Ensure that all the future projects, including potential acquisition of new plants, meet both Chinese regulatory requirements and IFC Performance Standards.	During project execution
	Consolidate the environmental, health, and safety (EHS) managements to one EHS department at the headquarter and establish the EHS management structures at each plant.	By the end of 2007.
	Draft new management programs for various EHS issues to match the new roles of the established EHS department.	By June 30, 2008
	Establish a formalized EHS management system which will include the implementation of the program elements above and will align EHS management responsibilities.	By the end of 2008
	Develop a community development plan and implement it as an on-going process	Plan – by the end of 2007 Implementation – On-going
Labor and Working Conditions	Contract external experts to conduct a labor audit according to IFC's Performance Standard 2: Labor and Working Conditions.	• Sign the contract – prior to the last disbursement • Present the final report to IFC – six months after last disbursement
	Enforce occupational health/safety (OHS) requirements strictly and monitor the statistical trends for OHS accidents.	By December 31, 2007
Pollution Prevention and Abatement	Present the evaporated water issue to local government, and find a solution to reuse the evaporated water in other industries, and recover the heat if possible.	On-going
	Install at least three-step electrostatic precipitator when replacing the old boilers for its power plants.	During project execution
	Monitor nitrogen oxides from power plant emissions.	By December 31, 2007
	Monitor ambient air quality parameters of particulate matter, nitrogen oxides, and sulfur dioxide.	By December 31, 2007

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
	Ensure enough storage capacity and integrity of all the storage facilities to reduce the risk of uncontrolled brine loss to the environment	During project execution