

Owens Corning India Limited
Environmental and Social Action Plan
Date: May 31, 2007

#	Action	Completion Date
1.	Prepare an emergency preparedness and response plan, and link it to the MIDC/local Disaster Management Authority emergency/disaster management plans	September 2007
2.	Develop and implement an employee grievance redress procedure consistent with PS2 provisions	March 2008
3.	Develop and implement a disciplinary procedure consistent with PS2 provisions	December 2007
4.	Provide acoustic enclosures for high noise generating equipment like diesel generator sets	March 2008
5.	Develop and implement a Security Personnel procedure, consistent with IFC Performance Standard 4 provisions	October 2007
6.	Develop and Implement, as part of the EHSMS, a community engagement and grievance redress procedure for receiving and responding to community complaints	October 2008
7.	The Company will eliminate any significant effluent discharge from its facility	December 2007