

**Environmental and Social Supplemental Action Plan ('SAP')  
KRIBI (25978)**

<b>Environmental and Social Action</b>		<b>Implementation Period</b>
<b>PS 1 Measures</b>		
1	<p>1. Update KPDC Environment and Social Management Plan ('ESMP') to include:</p> <ul style="list-style-type: none"> <li>• actions contained in this SAP, requirements stated in any government permitting document, and such other actions as KPDC may identify as part of its corporate commitment to good environmental practice. The actions will be time-bound;</li> <li>• the CIPP, actions contained in this SAP, items identified by the external social and environmental monitor (see item #5 below), and such other actions as KPDC may identify as part of its corporate commitment to good social practice. The actions will be time-bound.</li> </ul> <p>2. Up-date and implement the ESMP annually.</p> <p>3. Implement the ESMP.</p>	<p>Prior to first disbursement.</p> <p>Prior to the end of each fiscal year.</p> <p>Based on the schedule contained in the EMP.</p>
2	<p>1. Assign a KPDC Grievance Officer to the ESIA and Resettlement Coordination Unit (ERCU).</p>	<p>Prior to first disbursement.</p>
3	<p>1. Develop and publicly release a grievance mechanism for KPDC based on the RAP, but covering all aspects of KPDC's operations.</p> <p>2. Develop and backfill a grievance register that will list the name of the person registering the grievance, the nature of the grievance, track the grievance through the grievance mechanism, provide information about the outcome of the grievance and the length of time that it took to resolve.</p>	<p>June 2010.</p> <p>August 2011.</p>
4	<p>1. Develop Terms of Reference for an external social and environmental monitor acceptable to IFC.</p> <p>2. Release of Request for Proposal and deadline for receipt of proposals.</p> <p>3. Final selection of external social and environmental monitors</p>	<p>One month after first disbursement</p> <p>Two months after first disbursement</p> <p>Based on AES corporate procurement requirements, but no later than five months</p>

	<p>4. First visit of external social and environmental monitors to project area.</p> <p>5. Semi-annual visits of the project monitors during period of construction, annually thereafter.</p> <p>6. Close out audit, with final external monitor action plan.</p>	<p>after first disbursement, but at least one month before the first Annual Monitoring Report is due.</p> <p>Six months after first disbursement, but at least one month after the Annual Monitoring Report is due.</p> <p>Every six months after the first visit, and annually after the end of construction.</p> <p>Four years after the date of financial closure.</p>
<b>PS 5 Measures</b>		
6	1. Provide monthly reports to IFC on progress with respect to the implementation of the RAP and also implementation of the resettlement plan for the gas pipeline to the plant.	Starting immediately after financial closure and monthly thereafter until such time as KPDC and IFC agree that they can be less frequent
7	2. If any other projects are developed under KPDC then KPDC will develop a good practice procedure for carrying out compensation and other resettlement activities for the relevant project.	Three months prior to any construction activity.
<b>PS 7 Measures</b>		
8	<p>1. Provide to IFC a detailed implementation plan for the CIPP, with budget, staffing plan, and calendar-based implementation plan.</p> <p>2. Carry out implementation plan for CIPP</p>	<p>Three months after first disbursement</p> <p>Based on schedule in the implementation plan</p>
<b>PS 8 Measures</b>		
9	1. Provide to IFC a Cultural Heritage Management Plan for the Project, to include (i) specific time-bound plans and procedures for managing impacts on sacred trees, graves, and other cultural heritage, and (ii) a chance finds procedure for KPDC as a whole.	Prior to first disbursement