

**MEREC EXPANSION/25934
ENVIRONMENTAL ACTION PLAN**

<i>Task</i>	<i>Indicator of Completion</i>	<i>Required Completion Date</i>
1. Warehouse construction permits. Provide documentation from MICOA demonstrating that the EIA Report requirement to obtain construction permits for new warehouse has been waived.	Confirmation of EIA waiver from MICOA and clearance for obtaining building permits submitted to IFC.	Condition of First Disbursement
2. <u>Community Engagement</u> . Provide evidence of community engagement program mandated by MICOA for new industrial installations.	Provide a summary of community engagement activities including informing the local community of Merez expansion plans and associated impacts and mitigation activities and continuing plans for this function.	Condition of First Disbursement
3. <u>Occupational Health and Safety program</u> . Submit blueprint for occupational health and safety program optimization including health and safety training activities for milling, transport, warehousing and other activities to include expanded training program, job hazard analyses including evaluation of lower explosive limits (LELs) in all operating mills, orientation to chemical compounds and employee training using material safety data sheets, MSDSs, or International Chemical Safety Cards , ICSCs, for chemicals used in facilities for fumigation and pest control, collection of accident and near miss statistics and analysis of these statistics to reduce the number of lost time accidents observed.	Submit program design and training schedules to IFC Provide evidence to IFC that the program has been fully implemented	▪ Submit program plan - Condition of First Disbursement. ▪ Condition of Second Disbursement; if only one disbursement program must be in place not less than twelve months after first disbursement
4. <u>Design and implement a transport system operator training program</u> including implementation of traffic management measures to reduce congestion and potential for accidents and spillages along transport routes.	Submit program design and training schedules to IFC Provide evidence to IFC that the program has been fully implemented	▪ Condition of First Disbursement ▪ Condition of Second Disbursement; if only one disbursement program must be in place not less than twelve months after first disbursement
5. <u>Socimol flour mill health and safety physical facilities retrofits</u> . Erect a fall-proof structure around the central stairwell and reduce the hazards of unenclosed central drive belt.	Submit designs for retrofits Complete Construction	▪ Condition of First Disbursement ▪ Condition of Second Disbursement; if only one disbursement program must be in place not less than twelve months after first disbursement