

Environmental and Social Action Plan
HNG Float Glass Limited
HNG Float Project # 25932
Date: December 20, 2007

#	Environment/Social Action Plan	Deadline
1.	Develop and implement plans to meet standards for NOx emissions to air	Prior to commencement of plant operations
2.	Implement a Environment, Occupational Health and Safety Management System (EHSMS) certified to ISO 14001 and OHSAS 18001 standards, with IFC's Performance Standards incorporated in the EHSMS	December 2009
3.	Carry out a risk assessment (with domino effects and incorporating any potential exacerbation due to earthquakes) for the proposed facilities; (b) based on the outcome of the risk assessment, design the plant and provide engineering as also management measures, to ensure that the risks are contained within the plant premises, and individual as also societal risks remain within industry/international norms; and (c) develop and implement an onsite and offsite Disaster and Emergency Management Plan, with the outcome of the risk assessment appropriately incorporated.	March 2008
4.	Make available to IFC relevant consents/clearances/permits and authorizations for the Project	Prior to commencement of plant operations
5.	Develop and implement EHS standards for contractors, their sub-contractors as also contract/casual workers and ensure adherence to IFC's Performance Standards and EHS guidelines during construction.	January 2008
6.	Prominently display the Standing Orders (conditions of work), in the local language at the Project site	March 2008
7.	Implement in its operations HNG's updated HR policies and procedures, with IFC's PS 2 provisions incorporated.	March 2008
8.	Develop and implement procedures to ensure that EPC, construction and labor contractors engaged by the Company and/or on the Project site meet national labor laws	December 2008
9.	Put in place departmental, plant level and corporate safety committees, comprised of both worker and management representatives.	March 2009
10.	Implement procedures including making appropriate provisions in EPC, construction and labor contracts to ensure that the contractors engaged at the Project site adhere to applicable IFC EHS guidelines during construction and operation stage	January 2008
11.	Develop and implement an ambient air quality monitoring protocol and use this to demonstrate that ambient air quality in the area around the factory remains within Indian and IFC requirements during project operation.	Before plant start-up
12.	Complete a feasibility study for flue gas waste heat recovery	June 2008
13.	Develop and Implement a security personnel procedure in accordance with IFC's PS 4 provisions.	March 2008