

Environmental Action Plan

ADMIC.

March 26, 2007

Item	Description	Completion Indicator	Due Date
1	Identify environmental impacts of ongoing operations, and develop quantitative reduction targets.	Admic has listed to IFC the environmental impacts of its operation that it will monitor regularly, stating proposed monitoring frequency, and IFC has accepted this.	Condition of Disbursement
2	Admic shall develop procedures for desk-review based screening of environmental and social aspects of future store developments.	Admic has listed and IFC has accepted these screening criteria.	Six months after Disbursement.
3	Admic shall commission an experienced consultant to undertake an OHS risk assessment at all sites, and to develop an OHS action plan which will provide technical control of risks identified.	IFC has reviewed and accepted the consultant's written report.	Six months after Disbursement.
4	Admic has repaired the uneven stair surfaces, removed rubble, and provided permanent electric lighting and a handrail to the Achrafieh staircase.	Photographs showing completed work.	Condition of Disbursement
5	Admic has developed procedures to prevent asphyxiation risk in areas with CO ₂ -based fire suppression systems.	Procedures provided to and accepted by IFC	Condition of Disbursement
6	A professional fire safety engineer acceptable to IFC should audit fire safety provision at the Zouk, Baabda and Verdun stores for compliance with Lebanese and French requirements. Corrective actions if any needed to achieve such compliance shall be agreed between the consultant, IFC and Admic, and Admic shall have confirmed that it will implement these corrective actions.	IFC has reviewed and accepted the consultant's written report. Admic has agreed to implement the consultant's recommendations if any to a timescale which has been agreed with IFC.	Condition of Disbursement
7	Emergency response plans and their implementation, exit signage and lighting shall be reviewed and if necessary upgraded at all stores.	Photographs showing completed work.	Condition of Disbursement
8	Admic shall develop systems to monitor use of refrigerant in servicing refrigeration and air conditioning systems.	Admic's written confirmation that such monitoring is underway. Monitoring data provided with environmental Annual Monitoring Report.	Condition of Disbursement
9	Admic has commissioned an energy audit of its operations.	IFC has reviewed the completed audit report.	Six months after Disbursement.