

Environmental and Social Action Plan
Coastal Gujarat Power Limited
Tata Ultra Mega Project # 25797
Date: November 2007

All documents to be provided to IFC by CGPL or their consultants

#	Environment/Social Action Plan	Deadline
1.	Implement environmental and social mitigation measures, management arrangement and monitoring programs that were: (i) recommended in Comprehensive Environmental Impact Assessment, Baseline Social Impact Assessment, Rapid Marine Environmental Impact Assessment, Supplemental Environmental Impact Assessment (SEIA), (ii) described in the IFC Environmental and Social Review Summary (ESRS) and (iii) included in Environmental Management Plan (EMP)	Construction Phase: Prior or during construction phase as appropriate and in line with EMP. Operational Phase: Prior or during operational phase as appropriate and in line with EMP.
2.	Based on the mitigation framework proposed in the Baseline Social Impact Assessment of November 2007, develop and implement specific measures including livelihood restoration, community development, and long-term stakeholders engagement process.	Development by January 15, 2008 Implementation onwards.
3.	Modeling study for intake and outfall channel as per MoEF Environmental Clearance Condition and discussed in the ESRS including: (a) completion of the study; (b) making the study available for IFC review and incorporation of any recommendations made by IFC; and (c) implementation of a management plan (as per the time schedule provided in the management plan) developed based on the result and findings of the study.	Final to be reviewed, and disclosed by IFC 2 months before commencement of construction work on intake or outfall/discharge channel.
4.	Based on recommendations of reputed independent consultant, with approval of Gujarat Maritime Board and other regulators: (a) identify a site for disposal of dredge spoil; and (b) develop a dredge spoil disposal plan both for capital and maintenance dredging.	Prior to commencement of construction work on intake or outfall/discharge channel
5.	Develop and implement a security personnel procedure in accordance with IFC's Performance Standard 4 provisions and as described in the ESRS.	March 31, 2008
6.	Develop and implement a Labor Influx Management Plan.	Prior to commencement of construction work or March 31, 2008
7.	Implement a documented environment, occupational health and safety management system certified to ISO 14001 and OHSAS 18001 standards	Prior to commissioning (COD) of the first unit of the Project

#	Environment/Social Action Plan	Deadline
8.	Make available IFC's Performance Standards to Power Grid Corporation India Limited to construct, operate and maintain the transmission lines in accordance with IFC's PSs.	Over the course of development of the associated transmission lines
9.	Develop and implement an environment, occupational health and safety monitoring, reporting and internal as also external audit program for construction phase, which is consistent with IFC's EHS guidelines.	June 30, 2008
10.	Develop and implement an environment, occupational health and safety monitoring, reporting and internal as also external audit program for operation phase, which is consistent with IFC's EHS guidelines.	June 30 2011
11.	Prepare an emergency preparedness and response plan both for offsite and onsite emergencies.	Construction Phase: 1 month before the construction starts. Operational Phase: 1 month before the start of the first unit.
12.	Undertake an independent audit of implementation of mitigation plans agreed with IFC.	January 15, 2010
13.	Prepare and disclose through Tata Power Company's website an annual Corporate Sustainability Report, with CGPL's Social, Environmental, Occupational Health and Safety performance incorporated.	Every year in June with effect from June 2009 (onwards)
14.	Update Environmental Management Plan with relevant updated details (budget, responsibilities, mitigation measures and monitoring programs consistent with the final project design).	Construction Phase: 1 month before the construction starts. Operational Phase: 1 month before the start of the first unit.