

Project: QGOG Rigs - Queiroz Galvão Óleo e Gás S.A.(Country: Brazil -Project # 25781)
QGOG Environmental, Health, Safety and Social Action Plan

No.	Issue	Proposed Actions	Indicator of Completion	Target Completion Date
1	Quality, Environmental, Health, Safety and Social Management System (QHSE&S-MS)	(i) Client to comply with their EHS&S-MS Implementation Program to fully integrate their management components. (ii) Establish and implement an internal EHS&S Audit Program. (iii) Develop a plan for the decommissioning of the drilling units	IFC receive copy of the HSE&S-MS certification audit Copy of the annual EHS&S internal Audit Program	July 2007 May 2007 December 2008
2	Rig HAZOP studies	(i) Complete HAZOP studies and health and safety risk assessments for the new rigs.	Copies of the HAZOP studies for IFC.	July 2008
3	Human resources policy	To develop and implement policy and procedures for recruitment, retaining, training, grievances and retrenchment of the workers that will be compliant with the IFC requirements	Policy is provided and agreed with IFC	September 2007
4	Community Consultation and Disclosure	(i)To develop a corporate community consultation and disclosure policy (ii)To develop a plan that formalizes and systematizes current consultation and disclosure procedures including the company grievance mechanism.	Policy is provided and agreed with IFC	September 2007 September 2007
5	Rig transportation	Develop a EHS management plan for the phase of shipping the drilling units to Brazil	EHS plan is provided and agreed with IFC	December 2008
6	Emergency Preparedness and Response	(i) Develop specific emergency response, accident and fire safety plans for the new rigs. (ii) Develop specific spill contingency plan that will cover oil/condensate, diesel and chemical spill prevention and spill response measures for the new rigs.	Both plans are provided and agreed with IFC	December 2008 December 2008