

HOTEL DES MILLE COLLINES
ENVIRONMENTAL ACTION PLAN

<i>Task</i>	<i>Indicator of Completion</i>	<i>Required Completion Date</i>
1. <u>Environmental Assessment for Hotel Renovation</u> – Conduct Environmental Assessment or Environmental Audit required by REMA for hotel renovation permit. Ensure that the EIA and mitigation measures or the Audit and Management Plan address final disposal of treated sanitary effluent and that a solution that is satisfactory to REMA and the City Council is defined in the mitigation measures or Action Plan.	▪ Copy of environmental assessment or audit documentation provided for IFC. ▪ Mitigation measures or action plan elements are adequate to resolve issues; ▪ Submit copy of REMA approval of the EA and mitigation measures/action plan; ▪ Provide IFC with a copy of permit for hotel renovation issued by REMA.	Condition of First Disbursement
2. <u>Eliminate Storm Water Discharge into Sanitary Sewer.</u>	▪ Copy of construction specifications demonstrating that the contractor is tasked to disconnect storm drainage from sanitary sewage system; ▪ Submit adequate evidence to IFC that this modification was made during renovation construction	▪ Condition of First Disbursement ▪ Completion of Construction/Condition of Project Completion
3. <u>Prepare Life and Fire Safety Design for Hotel renovation.</u> Using qualified external expertise conduct a life and fire safety review of existing operations and the proposed renovation that complies with IFC Life and Fire Safety Guideline. Incorporate design into construction planning and specifications for hotel renovation.	▪ Submit evidence satisfactory to IFC that a qualified expert has conducted the review and prepared the L&FS design for Mille Collines Renovation.	Condition of First Disbursement
4. <u>Implement Life and Fire Safety Design in Hotel Renovation.</u> Incorporate life and fire safety installations and equipment defined in the L&FS design into hotel renovation plans and specifications provided for the construction contractor. Incorporate a clause in the construction contract stating that approval and payment for this element of construction will be contingent upon certification by the L&FS engineer retained by Mille Collines.	▪ Submit certification satisfactory to IFC that renovation construction was performed in accordance with the Life and Fire Safety design.	At Completion of Construction/Condition of Project completion
5. <u>Conduct Community Engagement.</u> Implement community engagement program to inform Kigali City Council of the detailed nature of the renovation project, the environmental assessment and mitigation measures, IFC's review and other efforts to enhance hotel sustainability.	▪ Submit adequate evidence to IFC that this program has been implemented.	Condition of First Disbursement
6. <u>Establish Occupational Health and Safety Training Program for Employees.</u> Plan and implement activities required to implement an occupational health and safety consistent with	▪ Submit evidence satisfactory to IFC that a program suitable to the scale and complexity of Mille Collines	Condition of First Disbursement

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the requirements of IFC's Occupational Health and Safety Guideline.	operations has been established and is operating.	
7. <u>Demonstrate Adequacy of Sanitary Wastewater Treatment and Effluent Disposal</u>	▪ Submit analytical evidence satisfactory to IFC that wastewater treatment consistently produces an effluent that complies with Rwandan regulatory and IFC guideline limits; ▪ Demonstrate City Council approval of modified final effluent disposal system.	▪ Completion of Construction/Condition of Project Completion