

Bajaj Hindustan Sugar and Industries Limited

Environmental And Social Action Plan

Date: January 13, 2007

#	Action	Pratappur	Rudauli	Kundarki	Utraula
1.	Complete EHS Audit and develop a Corrective Action Plan	Prior to commitment	-	-	-
2.	Put in place a departmental and plant level safety committee comprised of both management and worker representatives.	June 2007	June 2008	June 2008	June 2008
3.	Implement EHS Management System certified to ISO 14001 and OHSAS 18001 standards with IFC Performance Standard requirements appropriately incorporated	December 2008	December 2008	December 2008	December 2008
4.	Carry out a cumulative impact assessment of both the sugar plant and the distillery taken together	-	Prior to first disbursement	-	-
5.	Obtain Ministry of Environment and Forests (MoEF), Government of India (GoI) Clearance	-	As per MoEF, GoI notification	As per MoEF, GoI notification	-
6.	For each location, map the groundwater drawdown profile on account of groundwater extraction.	March 2007	March 2007	March 2007	March 2007
7.	Develop and Implement a community grievance redress procedure for receiving and responding to community complaints	October 2007	October 2007	October 2007	October 2007
8.	Develop and implement an employee grievance redress procedure consistent with PS2 requirements	December 2007	December 2007	December 2007	December 2007
9.	Articulate an equal opportunity policy for employees	June 2008	June 2008	June 2008	June 2008

#	Action	Pratappur	Rudauli	Kundarki	Utraula
10.	Display the Standing orders in the local language at each of its plant locations	June 2007	June 2007	June 2007	June 2007
11.	In the monitoring program, include RPM monitoring in stack emission and RSPM monitoring in ambient air.	June 2007	June 2008	June 2008	June 2008
12.	Update the Pesticide Handling/ Management Guideline to make it consistent with IFC Performance Standard 3 requirements	June 2007	October 2007	October 2007	October 2007
13.	Develop and Implement a program to improve awareness of farmers on IPM, IVM and safe pesticide handling practices	June 2008	June 2008	June 2008	June 2008
14.	Update the Security Personnel procedure, to make it consistent with IFC Performance Standard 4 requirements	June 2007	June 2007	June 2007	June 2007
15.	Prepare and implement an onsite and offsite disaster management plan and link it to the district emergency response plan	June 2007	June 2007	June 2007	June 2007