

Environmental and Social Action Plan Lao Brewery Company, Ltd.

The BORROWER commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Environmental and Social Impact Assessment	Contract external expert to conduct environmental and social impact assessment for the Pakse site. This assessment will include a socio-economic baseline of the people living and/or farming at the project site.	Prior to commitment
	Finish the environmental and social impact assessment for the Pakse site.	Prior to final disbursement
Environmental and Social Management System	Set up the EHS management organization	Prior to first disbursement
	Set up the management programs for the EHS management system.	Prior to final disbursement
	Assign a responsible person for implementing the “Compensation Framework” including public consultation and disclosure.	Prior to final disbursement
	Establish an effective EHS management system which will include the implementation of the program elements above and will align EHS management responsibilities.	By the end of 2007
Occupational Health and Safety	Take practical approaches to abate the noise: • Purchase noise monitor and start monitoring noise level • Identify the major noise sources • Propose the practical solutions, such as sound barriers. • Propose OHS methods to protect operators.	• Monitoring noise – by Dec. 2006 • Others – by Dec. 2007
Pollution Prevention and Abatement	Explore other opportunity for energy and water saving. Obtain consultants to provide technical support if necessary.	By project completion

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	Start monitor the following emissions: • Nitrogen and phosphorus in the wastewater effluents. • Nitrogen oxides, sulfur oxides, and particulate materials (PM) from the boiler emissions.	By December 2006
	Explore the potential usage of the waste yeast.	By project completion
	Properly store caustic soda and HCl solutions with containment berm and warning signs.	By December 2006
Community Health and Safety	Contract transportation company with defensive driving program and safe driving records.	By December 2006
Land Acquisition	In case farming lands are affected in the future, Lao Brewery will develop and submit a Compensation Framework to IFC and get IFC approval.	During project implementation
Community Engagement and Development	Establish a formal grievance mechanism for the nearby communities.	Prior to final disbursement
	Prepare and implement a community development program.	Prior to final disbursement