

Corrective Action Plan Melrose

Melrose commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Environmental and Social Assessment and Management Systems	At the Corporate Level – Development of a Social and Environmental Management System (SEMS) taking into consideration IFC’s new Performance Standards. The SEMS will include a Corporate Public Consultation and Disclosure Plan • Framework of SEMS • Complete SEMS	• November 15, 2006 • December 31, 2006
	Revise the existing E&S management system for Bulgaria to incorporate the new IFC’s Performance Standards as well as Melrose Corporate vision. This will include a Bulgaria Public Consultation and Disclosure Plan	• Draft of revision with Action Plan by November 30, 2006 • Development of Action Plan by December 31, 2006
	Revise the existing E&S management system for Egypt to identify any gaps with IFC’s new Performance Standards as well as Melrose Corporate vision. This will include revision and update of the Land Acquisition and Compensation Plan and Public Consultation and Disclosure Plan.	• Draft of revision with Action Plan by November 30, 2006 • Development of Action Plan by December 31, 2006
Corporate Health, Safety, Environment and Social Manager	Appoint at the Corporate Level a Manager to manage aspects related to health, safety, environment and corporate social responsibility	• September 29, 2006
Land Acquisition and Resettlement – Restoration of Livelihoods	Identify any gaps within the Land Acquisition and Compensation Plan with respect to the IFC’s Performance Standards.	• December 15, 2006
Any future Land Acquisition and Resettlement	Undertake land acquisition according to the Project’s Resettlement Action Plan Framework, and prepare as necessary any detailed Land Acquisition and Resettlement Action Plans. This item concerns the activities in Egypt.	Prior to any new land acquisition

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, Monitoring, and Institute Methods)	<u>Target Completion Date</u>
Community Development Plan	Prepare detailed Community Development Plan (CDP) with local communities, local authorities and other stakeholders. Implement CDP projects.	Complete CDP by March 30, 2007. Implement CDP initiatives during project execution.
Community Health and Safety	Provide safety and emergency response (ER) training related to project and engage with the community leaders concerning any possible effects on the local environment and community.	During the project execution
Community Engagement- Public Consultation and Disclosure	Implement the Public Consultation and Disclosure Plan throughout project construction, operations, and closure.	During the project execution