

DETROIT INVESTMENTS
ENVIRONMENTAL, HEALTH AND SOCIAL ISSUES CORRECTIVE ACTION PLAN (CAP)
JULY 20, 2006¹

#	Task Description	Indicator that Task is Complete	Required Completion Date
	JUICE PLANT		
1.	<u>Retrenchment program.</u> To develop a retrenchment program for the acquired plant which will be discussed and agreed with the local government.	Program provided and agreed with IFC	3 months after acquiring the plant
2.	<u>Social and Environmental Affairs, Quality, and Occupational Health and Safety Management Policy Statement.</u> Develop statement of vision and mission for social (including labor practices) and environmental affairs, quality, and occupational health and safety management.	Provide copy of approved policy statement for IFC endorsed by highest-level management.	3 months after acquiring the plant
3.	<u>Environmental audit and corrective action plan for the juice plant.</u> To conduct an environmental audit and develop a corrective action plan for the acquired facility as part of the development of the reconstruction plan	Approved project reconstruction documentation provided including audit results and action plan (in English or in Russian)	6 months after acquiring the plant
4.	<u>Integrated Management System for Social and Environmental Affairs, Quality, and Occupational Health and Safety Management.</u> Establish an integrated, systematic management program based upon internationally recognized management systems such as ISO 9001-2000. Design the system to ensure compliance with Belarus regulations and IFC policies and guidelines requirements. This activity to be implemented according to a 4 stage process as follows: Stage 1 – Conceptual design of the management system Stage 2 – Detailed development of system procedures Stage 3 – Initial audit of all activities and installations (against standards defined in the system and as per established procedures) Stage 4 – Implementation of the management system	Stage 1 – provide copy of the report describing the management system to IFC. Stage 2 – Provide copies of procedures manual for IFC. Stage 3 – Provide IFC with list of all corrective actions required by the initial audit and detailed schedule. Stage 4 – Submit progress report demonstrating complete implementation of all procedures.	Stage 1 – 3 months after acquiring the plant Stage 2 – 6 months after acquiring the plant Stage 3 – 9 months after acquiring the plant Stage 4 – 12 months after acquiring the plant
5.	<u>Water use and effluent emissions audit.</u> To conduct an audit of water use and effluent emissions by qualified consultants to find ways to maximize the efficiency of water use and liquid waste disposal.	Audit report provided (in English or Russian) and agreed with IFC	12 months after acquiring the plant
6.	<u>HACCP certification</u> Obtain HACCP certification for juice production.	Submit documentation demonstrating certification	18 months after starting juice production

¹ The ESAP has been amended on November 2, 2007 to reflect changes in the original project proposed by the sponsor.