

Suguna Poultry Farms Limited

Environmental And Social Action Plan

Date: July 21, 2006

#	Action	By whom	Deadline
1.	Implementation of a certified Integrated EHS Management System based on ISO 14001 and OHSAS 18000 standards at:		
	Existing feed mill	G. M FEED	October 31, 2007
	Proposed new company owned facilities (feed mills, breeder farms, hatcheries, processing plant)	GM FEED GM BREEDER	Within 12 months of commissioning of the respective plants/facilities
2.	Development and implementation of a program/process to encourage operators of leased feed mills, to adopt EHS practices consistent with Suguna's EHS practices	GM FEED	June 30, 2007
3.	Environment and Social Assessment Report including Environment and Social Management Plan for each proposed new company owned facility/plant, to be made available to IFC for review	AGM PROJECT	Two months prior to award of contract (EPC/Construction contract) for construction of respective plants/facilities.
4.	Prepare and maintain a written report that describes in detail the land acquisition process, consultations undertaken, number of people affected, and outcomes achieved, to demonstrate compliance with WBG Policies on Involuntary Resettlement as also Management of Cultural Property.	AGM PROJECT	Within three months of completion of the land acquisition process at each company owned plant location.
5.	Develop and implement a community consultation and disclosure process and program	GM HR	December 31, 2006
6.	Report on techno-commercial feasibility of migrating to agri-waste/residue from wood as boiler fuel at existing feed mill to be made available to IFC	GM TN REGION	December 31, 2006
7.	Construction of facilities with appropriate segregation and secondary containment for handling and storage of hazardous materials and wastes at existing feed mill	GM TN REGION	March 31, 2007
8.	Installation of water meters at each of the company owned plant facilities	GM REGIONS	December 31, 2006

9.	Installation of rainwater harvesting facilities at: • existing feed plant • existing company owned hatcheries and breeder farms • Proposed new plants	AGM PROJECT	June 30, 2007 June 30, 2008 Embed in plant design
10.	Benchmark testing of drinking water at feed mill (owned facility) to ascertain if it meets WHO and/or GOI standards	GM TN REGION	October 31, 2006
11.	Benchmark monitoring of stack emissions, ambient air quality and ambient noise at company owned plant facility and where required, development of a mitigation plan to meet WBG/IFC norms.	GM TN REGION	October 31, 2006
12.	Acoustic treatment of DG sets/DG rooms at: • existing feed plant • Proposed new plants/facilities	GM TN REGION AND AGM PROJECT	Dec 31 ,2007 Embed in plant design
13.	Fire and safety audit of feed mill and development of an action plan based on the outcome of the audit	GM TN REGION	December 31, 2006