

Environmental Action Plan

ADA – Azerbaijan Limited

Date: June 8, 2006

Item	Description	Due date
1	Develop an environmental management system covering all operations and achieve certification of this management system to the requirements of ISO 14001 or equivalent.	December 2008
2	Provide training in safe working practices to staff as the distribution center and retail stores are opened.	As required by store opening schedule
3	Undertake an Occupational Health and Safety (OHS) audit of ADA's operations within 3 months of the opening of the 15 th store or by the due date, with findings used to modify as shown necessary ADA's OHS management system.	December 2006
4	Develop OHS management system and achieve certification of this management system to the requirements of OHSAS 18001 or equivalent.	December 2008
5	Develop and adopt a policy on land acquisition consistent with IFC's Performance Standard 5, Land Acquisition and Involuntary Resettlement.	Condition of disbursement
6	Employ a suitably qualified professional acceptable to IFC to prepare a Life and Fire Safety (LFS) Master Plan for new and refurbished stores which when observed will ensure that stores comply with local and IFC requirements. Arising from this work, present the following deliverables which should be of sufficient quality to be acceptable to IFC: (i) LFS-related staff training plans; (ii) emergency response plans for store operations (iii) store operation / maintenance plans, showing how systems and procedures will be managed to ensure LFS.	Condition of disbursement