

FINAL MBPV #25017 ENVIRONMENTAL AND SOCIAL ACTION PLAN – 24th OCTOBER 2006

# Action		By whom		Deadline
1	Provide copies of all Government approvals, permits and clearances to IFC.	Kishore Bhardwaj- HOD EHS	Within 30 days of receipt by Company	
2	- Submit draft of HR policies and procedures to IFC for review. - Finalize HR policies and procedures	Prashant Jha – Sr Mgr HR	- Within 6 months of signing of investment agreement - Prior to the plant becoming operational	
3	Include occupational health and safety (OHS) provisions in contracts with construction contractors to ensure compliance with Government and IFC OHS requirements.	Mr NK Chaudhary – VP Project	Done.	
4	Provide IFC with copy of construction contractor's EHS manual prior to commencement of construction activities	Kishore Bhardwaj – HOD EH&S	Provided to IFC.	
5	Designate MBPV employee to receive and respond to complaints, concerns and/or questions raised by stakeholders and display contact details for this individual.	PK Singh- Manager EH&S	Done.	