

Attachment 1

DPL Environmental, Health, Safety and Social Action Plan

No.	Issue	Details	Schedule
1	Project-specific health, safety and environment planning	<p>(i) Develop a project-specific HSE plan to cover construction and operations activities in the Safed Koh concession area that will include:</p> <ul style="list-style-type: none"> ▪ HSE policies and objectives ▪ Roles and responsibilities ▪ HSE risk assessment ▪ Legal compliance matrix ▪ HSE management plans and emergency response plans ▪ Contractor management arrangements ▪ Key Performance Indicators ▪ HSE training ▪ Audit and review schedule ▪ Record keeping and reporting <p>(ii) Update HSE guidelines for contractors to be specific to activities at Safed Koh</p> <p>(iii) Hire an experienced HSE manager/representative to be based in the field</p>	<p>Item (i) by 15th June 2006</p> <p>Item (ii) by 30th May 2006</p> <p>Item (iii) by 30th May 2006</p>
2	Waste management plan	<p>Develop a project and site specific waste management plan that will contain a waste inventory for construction and operations and will document treatment and disposal methods for each waste stream generated.</p> <p>Should be included as part of the project-specific HSE plan (item 1 (i) above)</p>	30th June 2006
3	Environmental monitoring plan	<p>Develop a plan that documents the monitoring program during construction and operations for:</p> <ul style="list-style-type: none"> ▪ air emissions ▪ noise ▪ effluent discharges <p>The plan will include sampling points, frequency, methods and reporting requirements.</p> <p>Should be included as part of the project-specific HSE plan (item 1 (i) above).</p>	30th June 2006
4	Air emission dispersion and noise assessment	<p>(i) Run an air emission dispersion monitoring exercise for the gas processing</p>	<p>Items (i) and (ii) by 15th July 2006</p>

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		<p>plant that covers routine and maximum air emission scenarios to establish direction and location of maximum air emission concentrations and risks (if any) to human health at the local communities.</p> <p>(ii) Conduct a noise assessment to establish that World Bank noise emission level guidelines can be met at local communities.</p> <p>Items (i) and (ii) to be used in final siting and design decisions for the Salsabil field gas processing plant.</p>	
5	Emergency Response	<p>(i) Update emergency response, accident and fire safety plans to be project-specific to include: emergency preparedness procedures, evacuation procedures, roles and responsibilities, training requirements and response practice schedule.</p> <p>(ii) Spill contingency plan Develop a plan that will document oil/condensate, diesel and chemical spill prevention and spill response measures.</p> <p>(iii) Conduct a risk assessment to establish the risks (if any) to the local communities in the event of an emergency at the field facilities. Assist the local government and the communities in the preparation of an appropriate level of preparedness and a response plan.</p> <p>Items (i), (ii) and (iii) should be included as part of the project-specific HSE plan (item 1 (i) above)</p>	<p>Items (i) and (ii) by 30th June 2006</p> <p>Item (iii) by 15th July 2006</p>
6	Community engagement strategy	<p>(i) Develop a public consultation and disclosure plan that will establish procedures and document the following activities:</p> <ul style="list-style-type: none"> ▪ information provided to local communities on project development, risks, hiring procedures, and benefits; ▪ consultation sessions carried out with local communities, including minutes of sessions, questions asked and answers given. <p>(ii) Prepare a simple community complaints and grievance procedure, indicating who is</p>	<p>Items (i), (ii) and (iii) by 31st July 2006</p>

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		<p>responsible for receiving complaints, the processes followed to respond to complaints, and the processes followed to communicated complaint closure.</p> <p>(iii) Hire a Community Liaison Officer to coordinate relationships between DPL and affected communities.</p>	
7	Land acquisition	<p>(i) Document past and on-going land acquisition and leasing procedures, in accordance with Pakistani legislation and WB/IFC policies. This procedure will be used to document all future land acquisitions/leasing for DPL projects.</p> <p>(ii) Prepare a land acquisition procedure for all future land acquisition and leasing activities for DLP. Such procedure will have to fulfill all legal Pakistani requirements and WB/IFC policies.</p>	Item (i) and (ii) by 31st July 2006
8	Future exploration activities in new concessions in Pakistan (including blocks Yazman, Kangarh, Rakanpur, Noor South, Kalchas South)	Site specific plans to cover issues 1, 2, 3, 5, 6 and 7 above.	Before In 2007 or later but before the start of exploration activities in each field