

PIP CORRECTIVE ACTION PLAN (CAP)

| | Action Item | Comment |
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| 1 | Submit to IFC a site layout and process flow diagram for present and projected production operations; air, water, wastewater and stormwater; Show locations of compliance points, receiving points (such as sewer, river, lake etc.) | Condition for first disbursement. |
| 2 | Provide existing production capacity and ramp up schedule. Include information on infrastructure upgrade /construction schedule. | Condition for first disbursement. |
| 3 | Provide satisfactory evidence to IFC that all tanks are labeled with a label of contents and internationally recognizable hazard indication label. | Condition for first disbursement. |
| 4 | Provide satisfactory evidence to IFC of measures taken towards the improvement of occupational health and safety including - (i) Interim audit of OH&S (ii) safety showers and eyewash stations where chemicals are handled, (iii) hearing protection and warning labels, (iv) pictorial warning labels on equipment such as pumps, pressure vessels and moving equipment, (v) confined space entry procedures and training, (vi) lighting to meet acceptable standards and (vii) PPE appropriate for different work areas. | Condition for first disbursement. |
| 5 | Perform an OH&S Gap Audit of existing occupational health and safety management activities and practices to identify gaps between current practices and the requirements of IFC Occupational Health and Safety guideline. Audit to be conducted by environmental auditor satisfactory to IFC. | 3 months after first disbursement |
| 6 | Provide secondary containment for chemical and fuel storage tanks requiring containment. | 6 months after first disbursement |
| 7 | Review and discuss with IFC the implementation of actions recommended in the Occupational Health and Safety audit. Submit an approvable prioritized implementation schedule and resource allocation for resolution of outstanding issues. | 6 months after first disbursement |
| 8 | Implement programs and activities required to close identified gaps between existing operations and IFC guideline requirements. Implement required programmatic aspects including (i) appointment of qualified staff, (ii) preparation of a statement of policy, operating procedures, assigned responsibilities and a monitoring and reporting framework, and (iii) program to meet the requirements for certification to an internationally recognized occupational health and safety management systems (e.g. OHSAS 18001 or equivalent). | 18 months after first disbursement |
| 9 | Demonstrate all CAP measures complete | 18 months after first disbursement |