

LLC Savservice Center (“the Company”)

Environmental Action Plan

September 23, 2005

Item	Description	Due date
1	Recruit a suitable-qualified Environmental Manager for the Company	December 2005
2	Undertake environmental and occupational health and safety (OHS) reviews of all the Company's leased and owned facilities and develop improvement plans for each which when implemented will ensure compliance with Ukrainian and IFC environmental, safety and social requirements, and will develop environmental and OHS management systems capable of certification to ISO 14001 and OHSAS 18001 or equivalent respectively.	March 2006
3	Implement improvement plans developed under Item 2.	December 2007
4	Audit boilers at all sites to determine emissions' compliance with Ukrainian and IFC requirements.	March 2006
5	Undertake such corrective actions as Item 4 shows necessary.	December 2006
6	Develop and implement procedures to ensure that all hazardous materials used or stored at all facilities by any party, and all solid and hazardous wastes generated by these facilities are managed and disposed of in an environmentally sound and legal manner.	March 2006.