

### ARCOR GROUP ENVIRONMENTAL ACTION PLAN

<i>Task</i>	<i>Indicator of Completion</i>	<i>Required Completion Date</i>
1. Provide Engineering Specifications and Drawings for La Providencia High Efficiency Boiler and Emissions Control Systems.	IFC review affirms that the system is complete including scrubber and scrubber wastewater recycling and solids management system.	December 31, 2005
2. Demonstrate effective operation of La Providencia High Efficiency Boiler and Emissions Control Systems.	Data submitted to IFC demonstrates that stack emissions of particulate and other contaminants comply with IFC guideline limits and that the scrubber wastewater management system is working optimally.	December 31, 2006
3. Evaluate Arcor Group human resources employment policies to align them with international best practices.	Advise IFC of review outcome and conclusions	December 31, 2006
4. Develop a supplier policy that requires suppliers to adhere to specific company requirements regarding child labor, working hours, forced labor, and discrimination.	Provide IFC with a draft policy for comment.	June 30, 2006
5. Audit selected key suppliers to evaluate ongoing practices and compliance with Arcor Group supplier policy.	Provide IFC with conclusions of representative audits.	December 31, 2006