

ENVIRONMENTAL AND SOCIAL ACTION PLAN - JKPM

#	Action	By whom	Deadline
1	Complete process changes at both JKPM and CPM to eliminate the use of elemental chlorine at both plants.	S K Mishra	Within 6 years of IFC first disbursement.
2	Develop and implement an ongoing community consultation and disclosure program, in consultation with IFC.	S K Mishra	Provide <i>draft</i> consultation and disclosure plan to IFC for review on or before March 31, 2006.
3	Develop and implement a certifiable occupational health and safety (EHS) management system based on OHSAS 18000 standards.	S K Mishra	On or before March 31, 2007
4	Adopt Integrated Pest Management (IPM) program that reduces corporate reliance on synthetic pesticides.	A K Sharada	On or before December 31, 2006
5	Develop plan for stabilizing slopes, controlling erosion, and revegetating the fly ash and lime sludge disposal site at JKPM and provide quarterly reports to IFC until this program is completed	S K Mishra	Provide <i>draft</i> plan to IFC for review by March 31, 2006.
6	Provide written confirmation to IFC that lime kilns at both CPM and JKPM have been completed, received regulatory approval and commissioned.	S K Mishra	On or before December 31, 2007

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