

ERS ATTACHMENT

**KHAI VY CORPORATION/DUYEN HAI CORPORATION
DRAFT ENVIRONMENTAL HEALTH AND SAFETY ACTION PLAN**

#	Task Description	Indicator of Task Completion	Responsible	Required Completion Date
1	Expand existing procedures for legal compliance and chain of custody integrity in wood procurement systems to entire wood supply. (Collaboration w/ a forest management advocacy organization such as the WWF/Global Forest and Trade Network – as necessary – may serve as a strategy for carrying out this task).	1) Management commitment to expand procedures. 2) 100% wood supply procured from sustainable sources as confirmed by reputable verifying body.	KVC Management (with technical support facilitated by IFC)	1) Prior to disbursement of loan 2) Within five years of loan disbursement
2	Report on all current emissions to the environment and workplace environmental quality parameters as required by Vietnamese authorities at all operating facilities. Provide action plan for complying with World Bank Group standards.	Monitoring reports for all facilities and Corrective Action Plan.	KVC Administration and Personnel Department	Prior to disbursement of loan
3	Establish a system for monitoring all emissions and workplace environmental quality at all operating facilities. (Vietnamese national standards and applicable World Bank Group general and industry-specific guidelines will be referred to for benchmarking purposes).	1) Management commitment to develop a system and schedule for implement-tation. 2) Periodic (e.g., quarterly) reports.	KVC Administration and Personnel Department	1) Prior to IFC Board approval date. 2) Within six months of loan disbursement

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4	<p>An external occupational, health and safety, and life and fire safety audit of all KVC operations leading to an action plan that: 1) identifies corrective action; and 2)strengthens management capacity to manage OHS and L&FS risk at the operational level, inclusive of capital improvements.</p> <p>(IFC's Environmental Guidelines for Occupational Health and Safety and Life and Fire Safety will be referred to for benchmarking purposes.)</p> <p>(Vietnam Productivity Center may be a resource for strengthening management capacity)</p>	<p>1) Audit report w/ recommendations</p> <p>2) Action Plan endorsed by Management</p> <p>3) Action Plan implementation including budgeted capital expenditure as required</p>	<p>KVC Administration and Personnel Department</p> <p>KVC Administration and Personnel Department w/ technical support from IFC</p>	<p>1) Within three months of loan disbursement</p> <p>2) Within six months of loan disbursement</p> <p>3) Project Completion</p>