

**Table 1. CORRECTIVE ACTION PLAN**

<b>Location</b>	<b>Activity</b>	<b>Submittal to IFC</b>
Corporate	Corporate EHS Management System Implementation Plan including activities and implementation timetable	August 2006
All Facilities	Loading/Unloading VOC emission control program including specific location, activities and implementation timetable	August 2006
Oil depots in Ukraine and Russia	Soil and ground water contamination assessment audit including recommendations as needed and implementation timetables	June 2007
5 contaminated depots	Soil and ground water contamination reclamation program	December 2006
Retail and wholesale operations	Railroad and truck safety transportation plan	August 2006
Operations that have and/or will retrench personnel	Retrenchment plan for past and expected redundancies	August 2006
Corporate	Land acquisition plan	August 2006
Nakhodka port	Environmental, health, and safety upgrade implementation program, including activities, locations, and timetables.	February 2007
Above ground storage tanks and Refineries	Aboveground storage tanks and equipment VOC emission control program including activities and implementation timetable	February 2007