

North Andre Limited

Corrective Action Plan

1. Strengthen use of <u>Personal Protective Equipment (PPE)</u> as outlined in the Environmental Review Summary.	Report including photographs of safety guards from North Andre	Condition first disbursement
2. <u>Write environmental and social management standard operating procedures (SOPs)</u> . Prepare Environmental management procedures; incorporate environmental, social affairs and occupational health and safety procedures into the existing ISO 9002 management system as appropriate for the operation of boilers, wastewater treatment, chemical handling and refrigeration.	Submit procedures and table of contents to show that the manuals have been modified	By April 2005
3. Conduct employee training on implementation of environmental and social management procedures.	Training records from North Andre	Within 6 months of first disbursement
4. <u>Bring particulate air emissions and TSS discharges into compliance with IFC guideline limits</u> . Implementation of measures to reduce emissions of particulate matter from the boiler at the Yantai North Andre Muping and discharges of Total Suspended Solids from the Yantai North Andre Muping and the Longkou Andre facilities to meet WB/IFC requirements.	Submit construction certificate and new data showing compliance	Within 6 months of first disbursement

8 December, 2004